



Gresham Smith

Genuine Ingenuity

Get to Know Us

Gresham Smith is a team of diligent designers, creative problem-solvers, insightful planners and seasoned collaborators who work closely with clients to improve the cities and towns we call home. Our employees are diverse in experience, yet we all have one thing in common: genuine care for each other, our partners and the outcome of our work. From roadways and pathways that connect people and places, to hospitals that promote well being and recovery, to corporate campuses that encourage productivity and teamwork, we have the pleasure of designing communities' most vital institutions and infrastructure.

What We Believe

Tagline & Brand Promise

Genuine Ingenuity

Vision

Gresham Smith will be a market leader building value with our clients, our people and the world.

Core Purpose

We plan, design and consult to create healthy and thriving communities.

Core Values

Commitment, Integrity, Respect, Teamwork

At a Glance

Founded

April 1967

Employees

1,100+

2023 Gross Revenue

\$328M

Website

[GreshamSmith.com](https://www.greshamsmith.com)

What We Do

Markets

Aviation
Building Engineering
Healthcare
Industrial
Land Planning
Life and Work Places
Transportation
Water + Environment

Services

Architecture
Alternative Project Delivery
Commissioning
Construction Management
Engineering
Experiential Design & Wayfinding
Interior Design
Landscape Architecture
Planning
Program Management
Site Development
Sustainability & Resiliency

Executive Leadership



Rodney Chester
Chief Executive Officer



Randy Gibson
Chief Strategy Officer



Peter Oram
Chief Operating Officer



Dwayne West
Chief Financial Officer



Kelly Knight Hodges
Chief Development and Engagement Officer

Where to Find Us

Alpharetta	Ft. Lauderdale
Atlanta	Jackson
Baton Rouge	Jacksonville
Birmingham	Knoxville
Buford	Lexington
Charlotte	Louisville
Chattanooga	Memphis
Chicago	Miami
Cincinnati	Nashville (Headquarters)
Columbus	Orlando
Dallas	Richmond
Denver	Tallahassee
Detroit	Tampa

Get Social



How We Operate

Gresham Smith has operated as a privately-held company since our founding. Our no-debt business model means we fund our operations and growth strategies through reinvestment of our profits. This sort of stability allows us to make decisions we feel are best for us and our future—we don't have to answer to creditors, outside investors or a holding company. Rooted in research and planning, we focus our smart, sustainable growth efforts in three key areas: increased market share with new and existing clients, service line additions and geographic expansion.

How We Stack Up

In 2023, we were ranked on several industry Top Lists. Select rankings include:

Architectural Record

#27, Top 300 Architecture Firms

Building Design + Construction

#9, Top Engineering/Architecture Firms

#4, Top Industrial Sector Engineering/Architecture Firms

#5, Top Airport Facility Engineering/Architecture Firms

#11, Top Healthcare Sector Engineering/Architecture Firms

Engineering News-Record

#11, Top 50 Manufacturing Design Firms

Select Local and Regional Awards

2023 Best Place to Work in 6 cities

2022 Employer Award from the International Association of Administrative Professionals